



# The Oi Group

## Industrial & Employment Law Advocates

### CAPABILITY STATEMENT

**OUR BUSINESS FOCUS:** We are an Australia-Wide Industrial Advocacy dedicated to providing Industrial & Employment Law support to employers nationwide. We support employers from all industries across Australia. Employers and their representative employees can become Free, Standard or Upgraded Members of The Oi Group. **Membership is available for only \$187.00 per annum (or \$154.00 purchased on line) and membership includes the provision of a hard copy of our 279 A4 page extensive guide - The Australian Manager's Definitive Guide to Industrial & Employment Law, plus numerous other benefits which will, in even a single usage, pay for membership both in time savings and/or potential litigation.**

**Members also receive many other support benefits including twice-weekly newsletters, and an online fully searchable Definitive Guide – Advice Finder search engine, plus full access to printable employment documentation – 24 hours per day, as well as a special member's credit discount offer of 10% or 20% on all Industrial and Employment Law services.** Full details of membership benefits are available through our web-site at [www.theoigroup.com.au](http://www.theoigroup.com.au).

Members are provided with prompt, professional and pro-active specialist Industrial & Employment Law assistance. **Client and member numbers at this time are in excess of 6100 throughout Australia.**

Specifically The Oi Group provides advice as well as the ongoing support that employers may from time to time need with regards to such matters as Award Interpretation, Unfair Dismissal, Industrial Disputes, Wage Claim Spreadsheet & Analysis, Anti-Discrimination, Occupational Health & Safety, Workers Compensation, Certified Agreements, Greenfield Agreements, Australian Workplace Agreements, Professional Employment Investigation and Liability Management. The Oi Group has supported, and continues to support clients from both public and private institutions and does so in almost every imaginable field or endeavour. Our clients' industries include air travel, theatre, manufacturing, transport, beauty, teaching, law, accounting, medicine, information technology, volunteer organisations, etc. Testimonials from clients as to some of our services can be found on our web site at [www.theoigroup.com.au](http://www.theoigroup.com.au).

**OUR STAFF:** The Oi Group is staffed with professional Industrial & Employment Law Advocates, Research Officers, Training Officers and Support Workers. Clients benefit from the fact that we undertake all services through a Project Team format – meaning that you have the benefit of a group of professionals considering your issue and dealing with your needs. Our personnel are trained to deal with client issues throughout Australia by face-to-face, telephone, facsimile and email contact.

**ACCESS:** Clients can access The Oi Group via one Australia-Wide number 1300 737 654. The Oi Group is also fully Internet capable, having a comprehensive web-site, which receives well over 100,000 hits per month. Members are maintained in our email database and on average once each week receive a newsletter, which provides insights and advice into Industrial Relations & Employment Law. Contact to our staff is also available through [www.theoigroup.com.au](http://www.theoigroup.com.au) at any time.

# AREAS OF ACTIVITY

**The Oi Group can provide services to company clients in the following four main provision areas:**

◆ **INDUSTRIAL LAW:**

Clients are provided with assistance with regards to such areas as the development of Agreements within both the Federal and State forums including Union and Non-Union negotiations, Certified Agreements, Greenfield Agreements and Australian Workplace Agreements. The Oi Group also specialises in Mediation and Resolution of Industrial issues. We undertake the development of Certified and other Agreements for 1000's of employees each year.

◆ **EMPLOYMENT LAW:**

Clients are provided with assistance in such areas as Professional Employment Investigation, Liability Management, Conciliation, Counsel and Prosecution of the various components of the Federal and State Legislation dealing with such areas as Unfair Dismissal, Employee Unpaid Wage Claims, Anti-Discrimination, Occupational Health & Safety and Workers Compensation.

◆ **COMPLEX ACT, AWARD, AGREEMENT & LEGISLATIVE INTERPRETATION:**

Clients are provided with written advice, in the form of one-off or ongoing support relating to incident specific or general Act, Award, Agreement & Legislative interpretation. Any Act, Award, Agreement or other form of Industrial Instrument for which you require advice, can be supported.

◆ **TRAINING & EDUCATION:**

The Oi Group provides various Training & Education packages. The Oi Group has trained 1000's of participants across Australia through programs provided specifically to single business, multiple location and joint venture organisations and is created especially for such organisations. In-house training can be ordered directly by an authorised contact member of your organisation.